

Appendix 1 to the Policies for Protection Against Disadvantages, Discrimination, Harassment and Violence in Accordance with the General Act on Equal Treatment (AGG) at the University of Bonn

Points of contact in the event of discrimination, harassment or violence

The following pages list the main internal and external counseling services and other points of contact that staff and students at the University of Bonn can turn to if they experience discrimination, harassment or violence.

The list makes no claim to be exhaustive. Please email chancengerechtigkeit@uni-bonn.de if anything has changed or you would like to give feedback.

Anti-Discrimination Office (AGG Complaints Desk)

Staff, students and non-members of the University who feel discriminated against on the grounds of their ethnicity, gender, sexual identity, religion, beliefs, disability or age can contact the Anti-Discrimination Office to obtain information, advice and an advocate for their interests.

Simone Abresch

Phone: +49 228 73-7569

Email: diskriminierungsschutz@verwaltung.uni-bonn.de

Susanne Rettinger

Phone: +49 228 73-3679

Email: diskriminierungsschutz@verwaltung.uni-bonn.de

Internet: www.uni-bonn.de/en/university/organisation-and-institutions/university-administration/academic-and-legal-affairs/diskriminierungsschutz/anti-discrimination?set_language=en

University of Bonn Central Gender Equality Officer

The Central Gender Equality Officer provides initial consultations and is available to answer questions arising at any point in the consultation and complaint processes. Advice and counseling are available to anyone affected, irrespective of their gender or gender identity.

Gabriele Alonso Rodriguez

Phone: +49 228 73-7490

Email: gleichstellungsbeauftragte@zgb.uni-bonn.de

Internet: www.gleichstellung.uni-bonn.de/en

University Representative against Abuse of Power

University management has appointed a University Representative against Abuse of Power to ensure that instances where power is being abused continue to be dealt with in a consistent way. He advises the Rectorate and the faculties and serves as a point of contact for counselors and other persons of trust in cases involving the abuse of power.

Anyone who feels affected by the abuse of power can also get in touch with him directly.

Prof. Dr. Torsten Verrel (interim)

Email: verrel@jura.uni-bonn.de

Internet: www.chancengerechtigkeit.uni-bonn.de/en/inclusion-and-protection-against-discrimination/counseling/taking-action-against-abuse-of-power?set_language=en

Lecturers of Trust against Antisemitism

University management has appointed two Lecturers of Trust against Antisemitism to improve the protection provided against antisemitism at the University of Bonn and offer a point of contact. They advise the Rectorate and the faculties and are available for Jewish members and guests of the University of Bonn and its community to turn to. Counselors and other persons of trust at the University can also get in touch with them if they have any questions.

Prof. Dr. Cornelia Richter

Email: Vertrauensdozentin.Antisemitismus@uni-bonn.de

Prof. Dr. Hermut Löhr

Email: Vertrauensdozent.Antisemitismus@uni-bonn.de

Internet: <https://www.chancengerechtigkeit.uni-bonn.de/en/inclusion-and-protection-against-discrimination/counseling/lecturers-of-trust-against-antisemitism>

Counseling services and other points of contact for employees and doctoral students

Staff Psychosocial Counseling and Conflict Mediation

Employees can make use of the counseling service in order to talk through personal challenges, mental health issues, or areas of tension in their lives that are causing conflict. They can discuss their personal matter in the confidential setting of a one-to-one consultation.

Stephan Rothes

Phone: +49 228 73-5060

Email: srothes@uni-bonn.de

Internet: www.uni-bonn.de/de/universitaet/arbeiten-an-der-uni/mitarbeiter-und-konfliktberatung

Staff Medical Office

The staff Medical Office provides individual consultation and advice services for University staff experiencing health problems and stress at work.

Phone: +49 228 28716766

Email: Betriebsaerztlicherdienst@ukbonn.de

Internet: www.ukbonn.de/ueber-uns/stabsstellen/betriebsaerztlicher-dienst/

Staff Councils

Staff Council of the Academic Employees

Phone: +49 228 73-3280

Email: prwiss@uni-bonn.de

Internet: www.prwiss.uni-bonn.de/en

Staff Council of Technical and Administrative Staff

Phone: +49 228 73-7381

Email: personalrat@uni-bonn.de

Internet: www.uni-bonn.de/de/universitaet/organisation/gremien-und-organe/personalraete/personalrat-technik-und-verwaltung

Representative for Severely Disabled Employees

The Representative for Severely Disabled Employees and her deputies advise and represent colleagues with severe disabilities and those deemed equivalent to them with the aim of ensuring their inclusion in the workplace.

Judith Ebach

Phone: +49 228 73-1745

Email: svb@uni-bonn.de

Internet: www.uni-bonn.de/en/university/equal-opportunity/inclusive-university/representative-disabled-employees?set_language=en

The Ombudsman for Investigating Cases of Suspected Research Misconduct

The Ombudsman is the first point of call wherever scientific misconduct is suspected.

He ensures that the principles for the correct procedure in cases of suspected scientific misconduct that are set out in the Regulations for Safeguarding Good Research Practice at the University of Bonn are upheld.

Prof. Dr. Klaus F. Gärditz

Phone: +49 228 73-9176

Email: gaerditz@jura.uni-bonn.de

Internet: www.uni-bonn.de/en/research-and-teaching/quality-assurance-in-research-and-teaching/good-research-practice/gute-wissenschaftliche-praxis?set_language=en

Ombudsperson Office for Early-Career Researchers

The Ombudsperson Office for Early-Career Researchers can help to find solutions when challenges arise in a supervisory relationship. As an independent counseling, mediation and reconciliation body, it supports doctoral students, postdoctoral researchers and supervisors as they navigate problems and conflicts.

Email: ombudsstelle@uni-bonn.de

Internet: www.uni-bonn.de/en/research-and-teaching/quality-assurance-in-research-and-teaching/good-research-practice/ombudsstelle-fuer-den-wiss-nachwuchs?set_language=en

Counseling services and other points of contact for students

Central Study Advisory and Counseling Service

The Central Study Advisory and Counseling Service is the first port of call at the University of Bonn for any questions that current and prospective students might have about studying. As well as providing information and advice itself, it also acts as a coordinator within the University's counseling network and works closely with the central advisory and service points, the faculties and the student

representatives. It also acts as a “signpost” and refers people to the right contact to help with their inquiry.

Phone: +49 228 73-7080

Email: zsb@uni-bonn.de

Internet: www.uni-bonn.de/study-advisory-service

Psychological Counseling at the Central Study Advisory and Counseling Service

The Central Study Advisory and Counseling Service offers support to students and doctoral candidates at the University of Bonn who are facing mental health issues that can get in the way of their degree program or doctorate or even affect their quality of life. Alongside psychological counseling (by appointment), it also runs a weekly “Psychological Clearing” drop-in session (no appointment needed). Consultations are free, confidential and offered in German or English.

Claudia Kerp, Laura Neufeldt-Homolka and Anne Zilligen

Phone: +49 228 73-7080

Email: pb-zsb@uni-bonn.de

Internet: www.uni-bonn.de/psychologische-beratung

Counseling regarding Racism for Students

This service is only available to University of Bonn students who identify as Black, Indigenous and People of Color (BIPoC) or have experienced general racism (i.e. not necessarily a specific case of discrimination). It provides independent advice in complete confidence, meaning that nothing will be disclosed to anyone else without the student’s consent.

Eden Abrehet

Email: rassismuskritischeberatung@uni-bonn.de

Internet: www.chancengerechtigkeit.uni-bonn.de/en/inclusion-and-protection-against-discrimination/counseling/counseling-regarding-racism?set_language=en

Representative for Students with Disabilities or Chronic Illnesses

Students who are finding that their studies are being adversely affected by a chronic physical and/or psychological condition can get help and advice from the Representative for Students with Disabilities or Chronic Illnesses.

Marion Becker

Phone: +49 228 73-7306

Email: studierenmithandicap@uni-bonn.de

Internet: www.uni-bonn.de/en/studying/consultation-and-service/studying-with-health-impairments/studying-with-health-impairments?set_language=en

Psychological Counseling Center of the Studierendenwerk Bonn

The Studierendenwerk’s psychological counseling center offers one-to-one consultations and, on request, meetings involving family members or other caregivers about study-related issues, social difficulties or mental health issues. Consultations are free of charge and confidential.

Nele Baum, Sabina Geerlings and David Winkelmann

Phone: +49 228 73-7106

Email: pbs@studierendenwerk-bonn.de

Internet: www.studierendenwerk-bonn.de/en/counselling-social-affairs/psychological-counselling-centre

Psychosocial Counseling of the General Students' Committee (AStA)

The Psychosocial Counseling of AStA offers initial and follow-up consultations to University of Bonn students on a range of issues, including conflict and experiences of bullying. You can find the exact consultation times on the website.

Phone: +49 228 73-7034

Email: psb@asta.uni-bonn.de

Internet: www.asta-bonn.de/en/departments/department-of-social-welfare/psychosocial-counseling-psb

Departments of the General Students' Committee (AStA) at the University of Bonn

The Department for FLINTA* and Equality at the University of Bonn

Internet: www.asta-bonn.de/en/departments/deparment-for-flinta-and-equality

The Queer Department at the University of Bonn

Internet: www.asta-bonn.de/en/departments/queer-department and <https://www.queer-bonn.de/>

Anyone looking for advice can also visit the AStA website to find out about other counseling services, including temporary offers, for various target groups.

Internet: www.asta-bonn.de/en

External counseling services

Anti-Discrimination Counseling of the City of Bonn

This counseling is designed for anyone who is being discriminated against on account of their own or their family's migration background and/or their religion. A consultation begins with an opportunity for the person to explain the situation they are in before going on to explore how the team can best provide support.

Internet: <https://www.integration-in-bonn.de/beratung-und-hilfe/organisation/info/bundesstadt-bonn-kommunales-integrationszentrum-beratung-fuer-betroffene-von-diskriminierung.html#:~:text=Das%20Beratungsangebot%20richtet%20sich%20an,Sie%20am%20besten%20unterstuetzen>

Federal Anti-Discrimination Agency

Part of the German Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, the Federal Anti-Discrimination Agency is an independent body and point of contact for anyone affected by discrimination.

Internet: <https://www.antidiskriminierungsstelle.de/EN/homepage/homepage-node.html>

German Red Cross Service Point for Anti-Discrimination in Euskirchen

This anti-discrimination office provides advice, information and support for those affected by discrimination, focusing on people who are experiencing racist, anti-Semitic, ethnic or religious discrimination.

Internet: www.ada.nrw/de/suche-nach-standort.html?14#id-servicestelle-fuer-anti-diskriminierungs-arbeit-kommerner-str-39-41-euskirchen

rubicon e. V.—a Counseling Service for (multiple) Discrimination in Cologne

The anti-discrimination counselors from rubicon e. V. mainly offer advice in cases of racism, homophobia, trans*phobia and multiple discrimination. rubicon is a queer counseling center, and its clients are lesbian, gay, bisexual, trans*, intersex, queer, asexual and/or pansexual. Consultations are free.

Internet: www.rubicon-koeln.de/migration/